

The Management of the company Alto s.r.l. wants to declare through its "Integrated Policy" its commitment to the development and implementation of an Integrated Management System and compliance with its applicable requirements that leads the company towards the continuous improvement of the Integrated Management System and its performance; identifying and evaluating the organization's risk / opportunity for the treatment and continuity of the business, meeting customer's expectations, respecting the cogent and attentive requirements of the health and safety issues of workers, the environment and the responsibility in order to defend all interested parties.

The Management publishes the Integrated Policy to be known by all its collaborators, hoping they'll share it. To this end, it requires the collaboration of all the area managers in order to aim those specific goals that make it operationally active and measurable.

Within the target of the System Review, led by the Management and the Area managers at least once a year, the degree of achievement of the objectives, the effectiveness of the Integrated Management System, and the relevance of the resources due to its implementation are assessed and development and integrity of the Integrated Policy with respect to Company's intentions and customer expectations.

Alto Aluminum Tooling primary's target is to consolidate its image on the market and achieve the highest customer satisfaction in terms of product and quality service; aiming to be a market leader in designing and supplying dies made of steel for the extrusion of aluminum profiles.

The Management identifies the following conditions:

- **Define yearly the quality, the environment, health and safety objectives;**
- **Constant commitment to the fulfillment of its legal compliance obligations at all levels**
- **Engaging in environmental protection, pollution prevention, accidents and occupational illnesses;**
- **Engage in the continuous growth of human resources through good-quality development and training plans in the technical, organizational and safety and health areas of workplaces**
- **Being focused on the clients; it's trying to have a long-term relationship with our customers through the provision of a complete service of absolute excellence;**
- **Being competitive, has a clear strategic vision that clearly differentiates it on the market, highlighting the distinctive features of the competition. Practice your strategy consistently, through efficient and efficient processes.**
- **Digitize, capture the opportunities of development offered by information and communication technologies and enrich products and processes with these technologies.**
- **To be sustainable, weigh in the long run the resources devoted to remunerating venture capital with those invested, seeking not only economic profit, but also a positive and lasting impact on the environment, the community, society and the local and global economy . It's agile and strong and knows how to adapt quickly to context dynamics.**
- **Profitability is capable of generating wealth for all stakeholders (shareholders, employees, customers, suppliers) in the form of profits (economic wealth), jobs (social wealth), skills and knowledge (human capital).**
- **Involvement and motivation of each employee.**
- **Be beautiful and clean and promote the physical and mental wellbeing of employees and employees.**
- **Constant research and renewal of production and support technologies eliminating or, where not possible, reducing any risk situation.**
- **Updating, where technically possible, prevention and protection measures in relation to organizational and production changes that are relevant to health and safety.**
- **Raw Material Supply from Industry Leaders.**
- **Collaboration, continuous comparison and customer service.**
- **Observe the right of all staff to join the trade associations and the right to collective bargaining.**
- **Ensure equal treatment for all workers.**

By recognizing in the Integrated Management System a tool for achieving these goals, it confirms its commitment to providing the means and resources necessary for its continuous maintenance and improvement.

Alto s.r.l. engages in the implementation of this integrated policy by keeping it constantly updated to the internal and external changes of the organization's context through a periodic review at least annually, disclosing it to all people who work under the control of the organization in order to improve their awareness and making it available to interested parties through publication on the Internet site.

Revisione	Data	Scheda N°
1	12/16	SPRD.04